

Target Rifle South Australia – Board Director Vacancies

1. Position Description: Appointed Board Director (Voluntary)

Organisation: Target Rifle South Australia (TRSA)

Position: Director (1 vacancy)

Term:

- *Appointed Director:* One year, eligible for appointment or election thereafter

About TRSA

Target Rifle South Australia is the state governing body for smallbore and air rifle target shooting. TRSA supports clubs, athletes, coaches and volunteers while working closely with Target Rifle Australia and Shooting Australia to strengthen the sport across the state.

We are one of the few sports to offer a lifetime of participation options at all levels from social to Olympic standards. Target shooting builds the skills vital to becoming your best self: awareness, discipline, resilience and focus. As we embark on an exciting phase of growth and innovation, we are seeking dynamic individuals to help steer us towards an even brighter future.

Role Purpose

The Board is responsible for the governance, strategic direction, and oversight of TRSA. Directors act in the best interests of TRSA, ensuring compliance with the Associations Incorporation Act 1985 (SA), TRSA's constitution, policies, and ethical standards.

Key Responsibilities

Directors are expected to:

- Act in the interests of TRSA as a whole, with duties performed in good faith and with due care.
- Provide strategic leadership and contribute to long-term planning and organisational improvement.
- Oversee the operational and financial performance of TRSA, including monitoring risk management and internal controls.
- Approve policies, procedures, delegations and major organisational decisions.
- Participate constructively in Board meetings (minimum 10 per year), strategic planning activities, and committee work as required.
- Ensure TRSA maintains strong relationships with key partners, including Target Rifle Australia, Shooting Australia, government agencies, and stakeholders.

- Uphold TRSA's values, Code of Conduct and ethical standards.
- Disclose and appropriately manage conflicts of interest.

As a member of our Board of Directors, you will collaborate with a diverse and dedicated group of professionals, leveraging your expertise to contribute to the organisation's strategic planning, governance and overall success.

You will have the opportunity to:

- Provide valuable insights and perspectives that will guide the organisation's strategic vision and goals.
- Ensure the organisation operates in accordance with its enduring belief, values and legal obligations, while upholding the highest standards of transparency and accountability.
- Contribute to resource allocation and partnerships that sustain and enhance our impact.
- Act as a passionate ambassador for our organisation, promoting our enduring belief and engaging stakeholders to further our cause.

At Target Rifle South Australia, we believe that diversity, equity and inclusion are essential to achieving our vision. We welcome and encourage applications from individuals of all backgrounds, experiences and perspectives. If you are excited about the prospect of joining our Board of Directors and contributing to our organisation's success, we encourage you to submit your resume, a brief cover letter outlining your qualifications and motivations and any other relevant materials.

Board Composition Requirements

In accordance with Office for Recreation, Sport and Racing expectations, the Board aims for:

- **40% male directors, 40% female directors, 20% optional allocation**
- Up to two directors may be appointed based on skills and experience.

Desired Skills & Experience

TRSA welcomes applications from individuals with diverse backgrounds. Skills that are particularly valued include:

- Governance, compliance or legal expertise
- Finance, risk or audit experience
- Strategic planning and organisational development
- Marketing, communications or stakeholder engagement
- Sport sector experience (not essential)
- Human resources or volunteer management
- Facility, asset or project management
- Community sport governance or not-for-profit experience

Director Commitment

- This is a voluntary position that requires a dedication of approximately 5-10 hours per month. Board meetings will be held monthly and will be conducted in person or online.
- Attendance at Board meetings and occasional committee meetings

- Active contribution to Board discussions, planning, and decision-making
 - Participation in induction and ongoing governance education
 - Upholding TRSA's governance standards and supporting a positive, collaborative Board culture
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2. How to Apply / Nominate

Applicants are asked to submit:

1. **A brief cover letter** outlining:
 - Your interest in joining the TRSA Board
 - The skills, experience and perspectives you would bring
2. **A current CV** (maximum 3 pages)

Applications may be emailed to:

secretary@targetriflesa.com.au

Applications close: 1st September 2026

Shortlisted applicants may be invited to meet with members of the Board for further discussion as part of the appointment process.

3. Contact for Enquiries

For further information or a confidential discussion, please contact:

Wendy Venning

Secretary, Target Rifle South Australia

secretary@targetriflesa.com.au