

TANYA HOSCH

GOLDEN GROVE, Australia 5125

PROFESSIONAL SUMMARY

Dynamic leader with extensive experience in governance and inclusion, notably as Executive General Manager at the AFL, where I developed impactful policies enhancing diversity. Proven skills in community engagement and campaign management, driving success through multi-partisan collaboration and raised awareness for Aboriginal and Torres Strait Islander rights and recognition, achieving significant public support.

Professional with strong background in corporate governance and strategic planning. Proven ability to drive organizational growth and navigate complex challenges. Dependable team collaborator with focus on achieving impactful results and adapting to dynamic environments. Skilled in stakeholder management and regulatory compliance.

ACCOMPLISHMENTS

Announced as the South Australian, Australian of the Year for 2021

SKILLS

- Policy development
- Governance & Strategic Planning
- Fundraising
- Cultural competency
- Campaign management
- Nonprofit experience
- Corporate governance
- Media relations and execution
- Community engagement
- Public speaking
- Multi-partisan collaboration
- Corporate social responsibility
- Inclusion development and performance

WORK HISTORY

- | | |
|--------------------|---|
| 08/2025 to Current | Board Director
National Library of Australia – Canberra |
| 05/2025 to Current | Chair of Advisory Committee
Centre for Indigenous People & Work – UTS, Sydney (Remote) |
| 05/2025 to Current | Board Director
Goodes O'Loughlin Foundation (GO Foundation) – Sydney |
| 10/2024 to Current | Board Member
Coaxial Foundation – Perth (Remote) |
| 07/2020 to Current | Council Member |

Australian National University – Canberra

05/2020 to Current **Member, Forum for Corporate Responsibility**
BHP – Melbourne (Remote)

12/2018 to Current **Goodwill Ambassador for the Rights of First People**
United Nations Assoc of Australia – Adelaide (Remote)

11/2016 to Current **Co-Chair, First Nations Advisory Group**
National Australia Bank – Melbourne (Remote)
I was originally a member of this group and became Co-Chair in 2021.

08/2016 to 06/2025 **Executive Gen Manager, Inclusion & Social Policy**
Australian Football League – Melbourne (Remote)
This role was a first for the AFL and was created for me and my specific skills and attributes. I was responsible to the CEO and AFL Commission to give advice and manage matters for the well-being of the code and its participants in relation to inclusion. This included:
Aboriginal and Torres Strait Islander Peoples
Gender Equity
LGBTQIA+
Racial Discrimination
Sexism
Homophobia
Transphobia
Online Safety
People living with Disabilities

This work included ensuring inclusive policies, practices, and stakeholder engagement to ensure the inclusion and growth of participants at all levels of the game.

I was responsible for representing the AFL, the game, and the abovementioned stakeholder groups in the media and large fora across the country.

I grew the team over time to have a wide reach, improving policies, and developing new policies to support inclusion in measurable ways.

I worked closely across the game of AFL, AFLW, and with all 18 clubs, as well as key related institutions. I increased the representation of people from diverse backgrounds in the governance and workforces of the code.

12/2022 to 11/2024 **Board Member**
Australians for Constitutional Recognition – Sydney (Remote)

07/2012 to 07/2016 **Joint Campaign Director, Recognise**
Reconciliation Australia – Sydney (Remote)

The Recognise campaign was responsible for building community awareness in Australia about the lack of recognition of Aboriginal and Torres Strait Islander peoples in the Australian Constitution.

Recognise was a bi-cultural workplace of almost even numbers of Indigenous and non-Indigenous staff. As Joint Campaign Director, I was a Joint CEO.

As Campaign Directors we drove the strategy to advance our remit which included: Multi-partisan political engagement at the federal, state, and local government at the highest levels;

Led stakeholder engagement with Aboriginal and Torres Strait Islander leadership and communities, businesses, civil society, media, and sporting industries.

built a media profile and public speaking profile to serve the needs of the campaign;

Contributed to polling and focus group research;

Contributed to message development, advertising collateral, and advertising buys with advertising agencies;

grew a supporter base of over half a million Australians; and

Led staff teams, community engagement, and fundraising.

EDUCATION

12/2022

Awarded An Honourary Doctorate: Honoris Causa
Flinders University - Adelaide, South Australia

PERSONAL DETAILS

Nationality: Torres Strait Islander /
Indigenous Australian