



NOMINATIONS FOR BOARD ELECTED DIRECTORS

Nominations are called for Three Elected Director positions on the Board of Sport SA.

Sport SA is seeking specific skill sets in the following areas (one or more areas):

- Governance
- Communications and Marketing
- Finance and Risk

People identifying as Aboriginal or Torres Strait Islander are strongly encouraged to apply.

About Sport SA

The South Australian Sports Federation Incorporated (Sport SA) was established in 1992 as the peak sports industry professional association, providing industry advocacy, training and professional support to its members and affiliated bodies in the industry. Sports SA is a non-government, not for profit organization.

Members include state sporting organisations, sporting industry bodies and organisations, local government, commercial sports industry organisations, sporting clubs and other organisations associated with the industry.

The Board sets the strategic agenda for renewal, growth and expansion. Elected Board members are there to monitor implementation of the strategic direction for the organisation.

Nomination process

Nominations shall be in writing addressing the attached questions and nominees must attach a CV with relevant history.

Nominations for Elected Director positions **must be signed** by the President or Executive Officer of the nominating member organisation.

Nominations must be forwarded to ceo@sportsa.org.au
no later than **5pm 8th of August 2026**

Position Description for Elected and Appointed Directors

Expectations

The Board of Management is expected to contribute from a Sport Industry perspective on policies and issues relevant to Sport in SA and services provided by Sport SA to the South Australian Community.

As a Director of the Board you will have full voting rights on the Board of Sport SA for the term of your appointment. The appointment is for an initial period of two years from your election.

Requirements

- Act honestly, in good faith and in best interests of the Federation as a whole.
- Fulfil responsibilities with integrity within the SA Sports Federation (Sport SA) Constitution and Code of Conduct and operate in a manner which promotes confidence from the public and membership in its deliberations.
- Directors are expected to fully support in public:
Board and member decisions.
Individual directors, staff, and members
- Regular attendance at Board meetings of around one hour per month.
- Attendance at 50% of the General Meetings.
- Attendance at the Annual General Meeting.
- Attend at least three sport related meetings or events representing Sport SA annually.
- Four hours of policy / comment reading a month based on Industry Issue.

Service as a Sport SA Director is undertaken in a voluntary capacity without remuneration, except for administrative support, travel, and accommodation costs in relation to Directors' duties.

Selection Criteria

Sport SA is seeking experienced Board Director's that have the capacity and interest to contribute to the development of sport in South Australia.

Candidates should:

- have a passion for sport and should have experience with and understand the challenges of the not-for-profit sector
- be able to demonstrate experience in working in and with member-based organisations and have a commitment to harnessing and uniting the collective voices of our members
- be open and considerate of differing views and opinions and they must support inclusive and diverse opportunities for all.

Board candidate questions

Outline which of the following areas you are seeking election for and your skills and experience in the specified area:

- Governance
- Communications and Marketing
- Finance and Risk

Nomination for a board position related to my extensive skills and experience in Governance and Risk.

I have 38 years experience in senior and executive roles in state government and am currently the Program Director, Surgery across the largest Local Health Network in South Australia, encompassing the Royal Adelaide Hospital and Queen Elizabeth Hospital. As the Director, I am responsible for the governance of financial, risk and clinical performance outcomes for the program. Governance structures, strategic planning and management of risk are key for the success of the program.

As an operational Director, I am very aware of the distinction between operational governance and board governance. As a member of the board I will be able to contribute to framing the longer term strategic opportunities for Sport SA, overseeing financial and operational performance, delivering the governance of risk and shaping the culture of the organization through modelling from the board and supporting the CEO in delivery.

I am newly graduated from the Australian Institute of Company Directors course in December 2025 and look forward to the opportunity to contribute to the organization.

Outline your capacity and interest in contributing to the development of sport in South Australia.

I acknowledge the significant broad reaching benefits of participation in sport. Personally I enjoy the activity, the competition, and the benefits of being part of a team environment that comes from participation in sport.

We know that individual participation in sport will contribute to better health outcomes both physically and mentally, emotionally for the person. There are higher levels of engagement between people, a greater sense of being part of a team and belonging. The benefits are far beyond just the physical aspects of participation in sport.

I also acknowledge the benefits to the broader community with greater participation of people in sporting pursuits. There are economic benefits for the community with greater engagement and investment in sport.

My capacity to support the development of sport in South Australia would be enabled through delivery of an active board membership role.

Describe your interest and experience in sport

I have a broad range of interest and experience in sport. From participating in community sporting teams right from early childhood and for well over 25 years throughout country and metropolitan competitions that included netball, basketball, tennis, trampolining, indoor cricket to list some of the sports. More recently I am involved in recreational and competitive sport participation in a range of water sports, such as canoeing, kayaking, recreational walking, and cycling.

Whilst most of my experience has been as a player, parent and supporter, I also have experience in administrative support and volunteering with Paddle SA, supporting local and national competitions and previous membership on local organizing committees and club committees.

I have a keen interest and regularly attend many sporting events, including Australian Rules football, cricket, netball, and soccer games as possible. I would also watch a lot more sports through television viewing that extends beyond those sports that I can attend.

Describe your experience with and understanding of the not-for-profit sector.

Not for Profit organisations are those that operate for a purpose and not for the profit or gain (either direct or indirect) of individual members. All profits must go back into the services the organisation provides and must not be distributed to members, even if the organisation winds up.

They are generally organisations or groups that are formed or run to contribute to the community and would include groups such as Scouts Australia, community sporting groups, community libraries, cultural or scientific organisations. All are characterised by working towards an established common goal or mission, rather than financial profits or gain.

Although I haven't recently worked for a NFP organisation, I have been a past member and committee member of a SA sporting club. I was involved for 25 years in delivering and teaching courses nationally and internationally for a not for profit organization based in the US. This organization was established with a clear mandate of development of and contribution to the profession rather than any goal of financial gain.

Outline your experience in working with member-based organisations and describe how you would contribute to harnessing and uniting the collective voices of our members.

Harnessing and uniting the broad membership base of Sports SA will be reliant upon the building of relationships and demonstration of principles of good governance. As a board member you are in a unique position of being able to seek out and represent a broad range of members feedback that all contribute to the collective strategy and direction of Sport SA.

All people involved in sport, whether you are a player, a volunteer, or an administrator, have an important range of experiences and aspirations for their sport that need to be considered. As a board member you need to be present, actively seek feedback but also appropriately represent that feedback for the broader consideration of the board. You need to be trusted to be a strong and reliable advocate into the board environment.

Candidates need to be open and considerate of differing views and opinions and they must support inclusive and diverse opportunities for all. Outline how you would ensure this occurs.

A key outcome for Sport SA is to represent the broad and diverse range of sports. This inclusive principle of the organization is one of their strengths in that the development and growth of all sports is enabled with equity. This principle would be applicable at the macro level of each sport, but also to consider the diversity within the membership of each sport.

The respect and consideration of the broad range of thoughts, opinions and goals of members and of the clubs is key to the boards consideration of the growth, opportunity and risk for supporting the organization.

Each board member needs to be reflective of any particular alignment with a sport, to consider feedback in relation of the importance of diversity of opinions and to work together to establish a well considered collective decision and direction.

List or outline your general skills and experience that make you a suitable candidate for the Sport SA Board.

As a nominee for the Sport SA Board, I will bring a wide range of experience in corporate governance, strategic leadership, risk management and knowledge of the community sports sector. I have experience in advocacy and stakeholder engagement skills to seek broad and comprehensive involvement in decision making.

I have a life long interest in sport, inclusive of being a player, administration, and volunteer.

I look forward to contributing to the Sports SA Board to deliver strategic growth for sport in South Australia.

Name: Vicki Hume

Signed _____

(Candidate)

Date: _____

Name: Joe STEVENS OAM

Signed 

(President or Executive officer of the nominating member organisation).

Date 14/08/2026

