

ANNUAL REPORT

**2022
2023**

BUSINESS

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SPORT SA

CONTENTS

GOVERNANCE	3
2022-23 SPORT SA MEMBERS	8
PRESIDENT'S REPORT	10
CHIEF EXECUTIVE OFFICER'S REPORT	11
ADVOCACY AND SUPPORT	12
MARJORIE JACKSON-NELSON CENTRE FOR WOMEN'S SPORT	13
GOVERNANCE REFORM	15
CONNECTION	17
FESTIVAL OF SPORT	19
MASTERS GAMES	22
TOOLS AND RESOURCES	24
REWARD AND RECOGNITION	
HALL OF FAME	25
2022 SOUTH AUSTRALIAN SPORT AWARDS	28
2023 PROGRAM PARTNERS	31
FINANCE REPORT	32

GOVERNANCE

BOARD

The Sport SA Board can consist of six Directors elected by members and three Directors appointed by the Board. The President and Vice President are elected by the Board following the AGM each year.

HON MICHAEL WRIGHT PRESIDENT

(Casual 2014 / Elected 2016 / Re-elected 2018 / Re-elected 2020)

Michael is a former South Australian Member of Parliament and held the seat of Lee from 1997 to 2014. He was the Minister for Recreation, Sport and Racing from 2002 to 2011 and retired from politics in 2014.

Michael was a physical education teacher in Kadina from 1979 to 1985, before entering politics. Michael filled the casual vacancy position on the Sport SA Board before being appointed President in September 2015. Michael enjoys a passion for all sports.



DR MARK GIANCASPRO VICE PRESIDENT

(Casual 2014 / Elected 2016 / Re-elected 2018 / Re-elected 2020)

Dr Mark Giancaspro is a Senior Lecturer and practising commercial lawyer at the University of Adelaide Law School. He teaches and researches in contract law, consumer law, and sports law, and regularly provides training to sporting organisations across the country.

He has worked closely with FFSA and SASMA, and publishes widely on contracting issues in sport, particularly with respect to buyout clauses and transfer requests. Mark joined the Board of Sport SA in April 2019 and is passionate about helping the organisation advocate and deliver for its members and the sporting sector.



DR SARAH SANDLEY PH.D, GAICD

(Elected 2021)

Sarah is a professional director with wide-ranging leadership and governance experience gained through more than 25 years in GM, CEO and board positions in commercial, government and not-for-profit environments, in sectors as diverse as media, health and sport, including as a past Director of Sport NZ and as CEO of the NZ sports agency Aktive.

She arrived in South Australia from NZ in 2021 and currently holds several directorships, at Care 24-7 Pty Ltd, as Deputy President and Chair of the Governance Committee of International Table Tennis Federation Oceania, as a Director of the Australian Refugee Association and on the board of Sport SA.

Sarah has represented both England and New Zealand in table tennis, a sport in which she still competes.



PAULA WARD

(Board Appointed 2021)

Paula is a registered psychologist and graduate of the Australian Institute of Company Directors. With a track record of successfully transforming businesses grappling with a significant change agenda, building organisational capability, facilitating cultural change and focusing on good governance is core to Paula's approach.

Paula has served in various Non-Executive Director and Advisory roles within the sports sector over the last decade. She was previously a Board member of Women Sport Australia, an Advisory Member of the Cricket Australia Multicultural Reference Group, an inaugural Member of the AIS Combat Centre Oversight Committee and is currently a Director of The Rugby Club Foundation. Paula is also the former Chief Executive of Equestrian Australia and Judo Australia.



ANDREW WITTS

(Board Appointed 2022)

Andrew is a Chartered Accountant across four continents and is currently a CFO in the private sector for an international corporation. Originally from Wales in the UK, Andrew has over 25 years experience in the Finance Leadership world primarily with Corporations such as Sony, GE. Andrew's work passion is business commercial strategy which he has a Masters in and well as process improvements using his Lean Six Sigma Master Black Belt.

Andrew's passion is sport in particular round ball football where in his 12 years in Australia he has coached the Northern Demons A grade in Port Pirie and is currently the Senior coach in Div 2 amateur league with Gleeson FC.

Andrew Joined the Board in November 2021 and also heads up the Finance and Risk Committee for Sport SA.



SARAH BEESLEY

(Casual position July 2022. Elected November 2022)

Sarah is the State Manager – SA for Golf Australia and has been in this role for 15 months. Sarah comes with a wealth of knowledge and experience in the sporting sector, having worked in State Sporting Organisations for over ten years. Sarah was previously the Executive Officer of Water Polo SA, then became the General Manager of Baseball SA and is a qualified tennis, volleyball and netball coach.

Sarah is a qualified accountant who ran her own bookkeeping and accounting business for 12 years whilst raising her four children, bringing a great deal of business and financial acumen to the board. A former SASI volleyball athlete and state representative, Sarah is passionate about healthy and active lifestyles and improving the opportunities on and off the playing field for women and girls in sport.

Sarah recently accepted a position on the Adelaide Hills Council Audit Committee for a four-year term and is set to become a GAICD by the end of 2023.



STAFF

CEO

Leah Cassidy

WOMEN'S SPORT LEAD

Julie Anderson

OPERATIONS MANAGER

Nicole Rodden

GOVERNANCE REFORM/ ANNUAL CONFERENCE LEAD

Luke van Kempen

ADMINISTRATION

Jill George / Debbie Ashcroft

SUB COMMITTEES

FINANCE AND RISK COMMITTEE

Andrew Witts

(Chair)

The Hon Michael Wright

Mary-Ann Trevaskis

(Independent member)

Leah Cassidy

(ex-officio member)

HALL OF FAME BOARD OF GOVERNORS

Robert Gerard AO

(Chair)

Juliet Haslam OAM / OLY

Rachael Sporn OAM / OLY

Steven Trigg

Andrea Williamson

David Washington

Patricia Mickan OLY

The Hon Michael Wright

HALL OF FAME SELECTION COMMITTEE

Patricia Mickan OLY

(Chair)

Bruce McAvaney OAM

Ben Hook

Anna Meares OAM / OLY

Michelle den Dekker OAM / OLY

Mike Sexton

Wes Battams

Katrina Webb OAM / OLY

MARJORIE JACKSON- NELSON CENTRE FOR WOMEN'S SPORT WORKING GROUP

Kelly Rourke

NRL/Greyhound Racing SA

(Chair)

Karla Della Pietra

Volleyball SA

James Harris

Softball SA

Marija Lentic

Tennis Australia

Thomas Etherton

Office for Recreation Sport
and Racing

Chelsea Packer

SANFL

Jenny Williams

Best on Ground Performance

Jane Woodlands-Thompson

Australian Masters Games

Nicole Rodden

Sport SA (ex-officio)

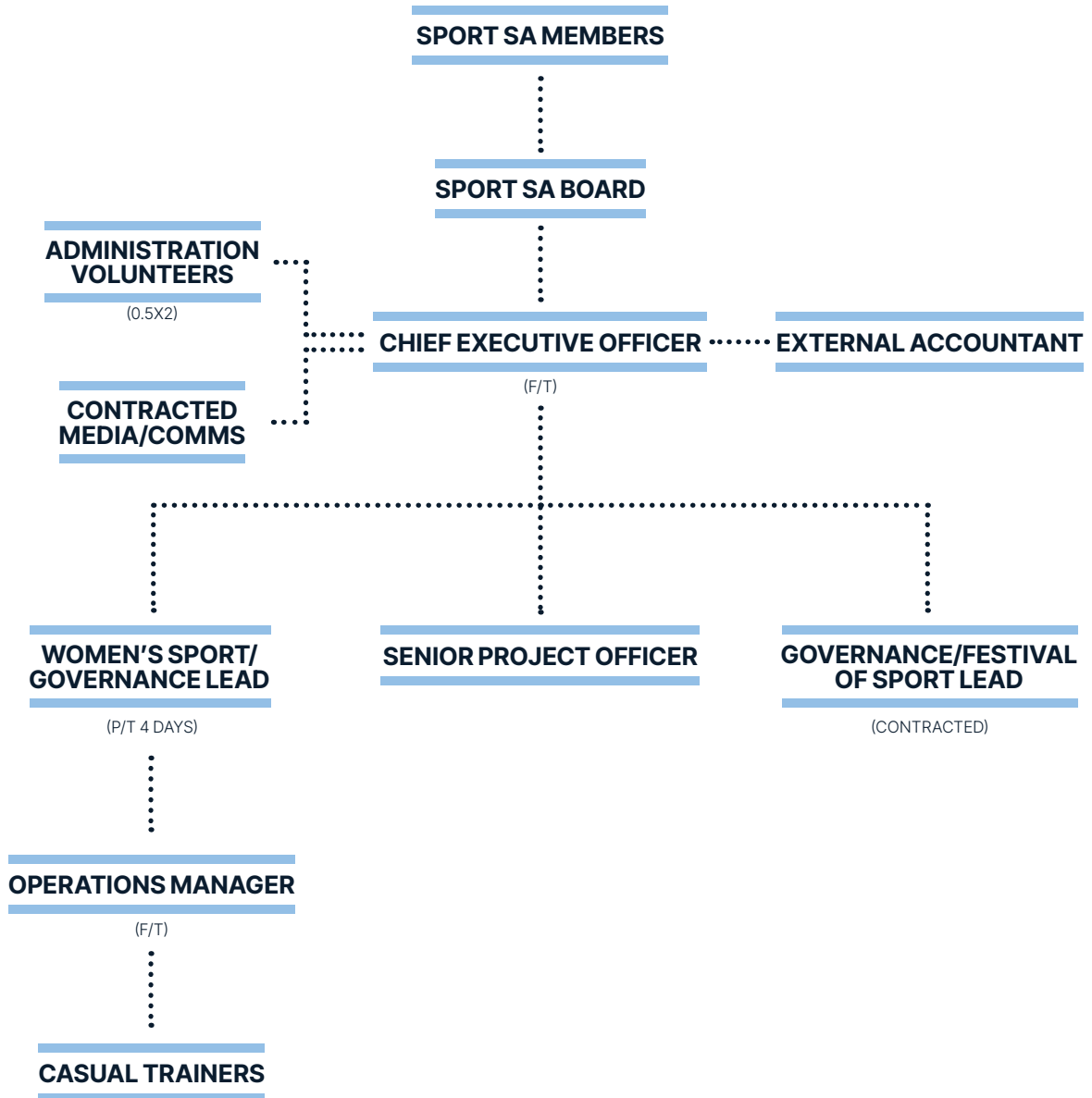
Julie Anderson

Sport SA (ex-officio)

Leah Cassidy

Sport SA (ex-officio member)

ORGANISATIONAL STRUCTURE



2022-23 SPORT SA MEMBERS

2022-23 SPORT SA MEMBERS (AT 30 JUNE 2023)

Our members are the backbone of Sport SA and we continue to work together, listening to member needs and advocating for the delivery of better services and support to sports across South Australia from grassroots through to the elite level. In 2022-23 we acknowledge the following valuable members from across our sporting community:

169 MEMBERS

ACHPER SA	Aviassist Pty Ltd	City of West Torrens
Active Inclusion	Ayles, Emily	City-Bay Fun Run Committee Inc
Adaptability Movement	Badminton SA	Club de Pétanque
Adelaide Football Club	Bamann, Michelle	Copper Coast Council
Adelaide Roleplaying Community	Banks, Frank	Darts SA
Adelaide Turf Cricket Association	Barbell Mate	Diving SA
Adelaide Uni Sport and Fitness	Baseball SA	Docking, Marie
All Abilities Cheer and Dance	Basketball SA	Dogs SA
Allison, Jennifer	Bicycle SA	Douglass, Janet
Aquatics Information	Bing, Vivienne	DragonBoat SA
Archery SA	Boxing SA	Elmac Cleaning Services
ARLC SA Ltd	Calisthenics SA	Empty Hands Martial Arts
Athletics SA	Campbelltown City Council	Equestrian SA
Australian Independent Dirt Kart	Childs, Kathleen	Fencing SA
Australian International Pedal Prix	City of Charles Sturt	Football Federation South Australia
Australian Sailing SA	City of Onkaparinga	Four Seasons Fresh
Australian Underwater Federation SA Branch	City of Playford	Fullhammer
AUSTSWIM	City of Salisbury	GameReady Performance
	City of Tea Tree Gully	Gloyn, Jason

2022-23 SPORT SA MEMBERS CONT.

Golf SA	Peterson, Pauline	Sports Assoc.of Adelaide Schools
Gridiron Assoc.of South Australia	Pickleball SA	St Michaels & All Angels Netball Club
Grow Fit Fund	Polomka, Anne-Marie	Surf Life Saving SA
Gymnastics SA	Pony Club Association of SA	Surfing SA INC
Hashmi, Irfan	Port Adelaide District Hockey Club	Swimming SA
Heinrich, Kim	Port Adelaide Football Club	Table Tennis SA
Hepworth, Bess	Port Adelaide Netball Assoc. Inc.	Target Rifle South Australia Inc
Hockey SA	Port Augusta City Council	Tatiara District Council
Holland, John	Port Pirie Regional Council	Tennis SA Inc
Hub Gymnastics Club	Port Pirie Regional Gymnastics Academy	Tenpin SA
InsideEDGE Sport & Leisure Planning	Powerlifting Australia Ltd SA	Tesseract Energy
InterCare Training	Prime Sports & Apparel Pty Ltd	The Adaptability Movement
iSwim@ Immanuel	Racing SA	Touch Football SA
Italo Australian Club of Mt Gambier	Reade Park Croquet Club	Town of Gawler
Jervois Football Club	Risk Management Essentials	Tredwell Management Services
Judo SA	Rockabellas Roller Derby League	van Kempen, Luke
Kangaroo Island Football League	Rowing SA	Vayne, Peter
Kodokan Judo Association (SA)	Royal Life Saving SA	Volleyball SA
Korfball SA	Rugby Union SA	Walkerville Softball Club
Kroschel, Ava	SA Amateur Soccer League	Walking Football Adelaide Association Inc
Lacrosse South Australia	SA Aquatic & Leisure Centre	Warman, Kylie
Long, Wallace	SA Athletics League	Water Polo SA
Lukin, Dean	SA Clay Target Assoc. Inc.	Webb, Katrina
Marleston Foundation Inc	SA Country Basketball	West Torrens District Cricket Club
Masters Squash SA	SA Ice Hockey Association	Williams, Jennifer
Masters Swimming SA	SA Ice Sports Federation	Wrestling SA
McEwen, Stephen	SA Rifle Association	Wright, Michael
Motorcycling SA	SA Road Runners Club Inc	Zone Culture
Murray Bridge Basketball Assoc.	SA Sports Medicine Association	
Mussared, Rene	SA United Church Netball Assoc.	
Nairne Bremer United Football Club	SANFL	
NB&A Group	Skate SA	
Netball NT	Smart, Rachel	
Netball SA	Softball SA	
North West Junior Soccer Assoc.	South Australian Cricket Association	
OBSCA (OSullivan Beach Sports & Community Assoc)	Southern Football League	
One Tree Hill Soccer Club	Special Olympics Australia (SA)	
Paddle SA	Sporting Shooters Assoc.of Australia (SA) Inc	
Penfield Sport Association		
		LIFE MEMBERS
		Kathy Stanton AM
		John Dicker APM
		Murray Tippett
		Colin Steinert
		Jill George
		Joe Stevens OAM
		David Hutton

PRESIDENT'S REPORT

This year has seen the implementation of our new programs of work, with thanks to the Premier and the Malinauskas Government for their generous support. Importantly, this support was new funding, allocated from Treasury as an election commitment, not part of the allocation of funding for the sector through the Office for Recreation Sport and Racing. The funding also provides us with parity with most of the other Sports Federations around the country, allowing us to provide a level of support and service not seen in our previous history. Importantly, the funding is going directly to supporting our members.

For many years we had been conscious that there was so much more support we could provide our members if we just had the right resources to do so. Our new Governance Reform Project, Festival of Sport conference, Marjorie Jackson-Nelson Centre for Women's Sport and increased Training and Education programs have been very well received by members and the broader sporting community.

These new programs have complimented our ongoing program of work in supporting and advocating for our members in times of need, along with the South Australian Sport Awards, South Australian Masters Games and Hall of Fame events.

This year's Sport Awards were the very first event to be held at the newly refurbished Memorial Drive Tennis Centre (The Drive). It was a fantastic venue to showcase and celebrate the achievements of all of our deserving finalists and winners. Congratulations to all who were worthy recipients on the day.

The South Australian Masters Games was once again on the Copper Coast this year and as always the Coast turned on the charm for four days of friendly rivalry and banter for the over 1000 competitors and their supporters. We were thrilled to announce that the Copper Coast will also host the 2024 Games with Port Augusta announced as the 2025 hosts.

It was a very special Hall of Fame event at Adelaide Oval in March as we inducted 6 very worthy members into the Hall of Fame. In addition, unbeknown to him until the night, we also elevated Bruce McAvaney straight to Legend status, only the third time this has occurred in our history.

The many highlights of the year have been captured throughout this annual report which I commit to you. In doing so I wish to thank Leah and all of the staff at Sport SA, Julie, Nicole, Luke and my special thanks to our great volunteers Jill and Deb, and congratulate Leah on the many achievements, not just this year but over the last five years of service to Sport SA.

I would also like to recognise and thank our dedicated and professional Board, including Vice Chair Dr Mark Giancaspro, Finance and Risk Chair Andrew Witts and Directors Paula Ward, Sarah Sandley and Sarah Beesley.

We look forward to continuing to work with you throughout the coming year to provide the support and services we know you so thoroughly deserve.

HON. MICHAEL WRIGHT



President
Sport SA

CHIEF EXECUTIVE OFFICER'S REPORT

It has been a very busy year with a range of events and services supporting our members and the broader industry. 1 July saw the commencement of our new election commitment projects, including; Governance reform, Women's Sport Academy (Marjorie Jackson-Nelson Centre for Women's Sport), Annual Conference (Festival of Sport) and increased education and training offerings. This combined with our regular offerings of the South Australian Sport Awards, Hall of Fame, Masters Games and member support have made for a full calendar of offerings.

As I have just clocked up my 5th anniversary in the role at Sport SA I have been reminded of how far we have come in that time. Highlights have included increased membership and partnerships, a high-profile home for our Hall of Fame Gallery at Adelaide Oval, a new format for our Sport Awards and Hall of Fame events, increased numbers of participants in the South Australian Masters Games, a huge growth in our industry training participants, leading the elevation of Russell Ebert to Legend, the launch of the Marjorie Jackson-Nelson Centre for Women's Sport and our many members' engagements and support at that time.

Not to mention upgrades to our building, improved accounting and finance processes, strengthened governance and communication as well as increased government and member engagement with Sport SA.

None of this would have been possible without our very support board, including chair Michael Wright and our incredible partners.

In such a busy year I wanted to thank our staff and volunteers in particular for not only delivering on our ongoing services but in many instances picking up new roles and responsibilities and delivering on these with outstanding results. To our Women's Sport Lead Julie Anderson, Operations Manager Nicole Rodden, volunteers Jill George and Debbie Ashcroft and more recently Luke van Kempen, we could not have achieved this significant growth without your tireless efforts.

LEAH CASSIDY



Chief Executive Officer
Sport SA

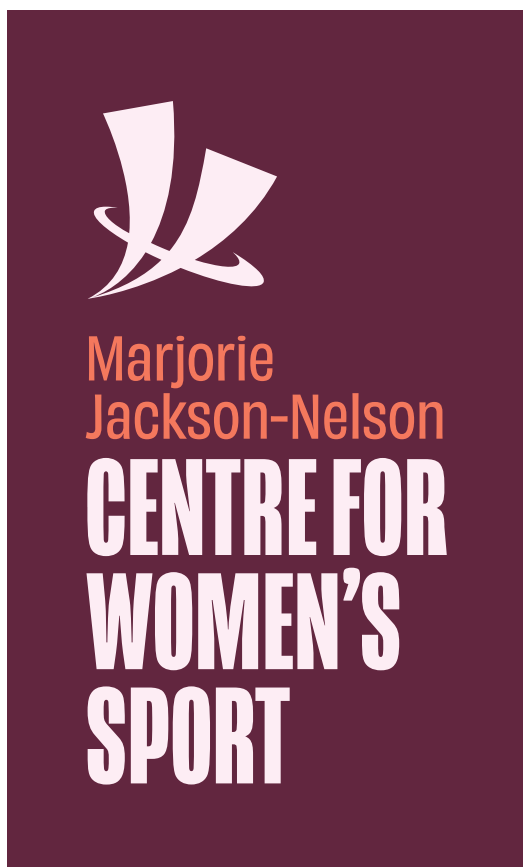
ADVOCACY AND SUPPORT

Advocacy and support remains at the core of our purpose at Sport SA and this year we continued to work with the government to ensure the voice of the industry was heard and that government was held to account on decisions that impacted the industry. Multiple meetings were held with Minister Hildyard to ensure industry voice and concerns are being heard – including the successfully lobbying for the return of the partnerships funding to the sector. In addition, we provided:

- Daily phone and email support to members on multiple issues
- Meetings with the Marlestone working group to bring the Marlestone vision to life
- Multiple meetings with both sides of government to advocate for the Marlestone Sport and Community Centre
- Regular meetings with Community Sport Australia and Sport Australia to advocate for the value of sport at the national level.

MARLESTON – A LEGACY FOR INCLUSIVE COMMUNITY SPORT AND WELLNESS





The Marjorie Jackson-Nelson Centre for Women's Sport (MJN Centre for Women's Sport) was identified as a priority for the Sport and Recreation industry and formed part of the state election platform in 2022. This priority was a result of feedback from sport industry surveys, Australian Sports Foundation (ASF) research (COVID impact), Game On state-wide consultation, the grants review and member engagement over the past three years.

It is hoped that the MJN Centre for Women's Sport will be based at the proposed world-class Marlestone facility.

The establishment of the MJN Centre for Women's Sport will position South Australia as a national leader in women's sport; supporting and empowering female athletes, coaches, officials, administrators, and board members to play, lead and change the game for future generations by incrementally increasing and developing the number of women in:

- CEO, key management and high-performing roles
- Board roles
- Coaches
- Technical officials
- Non-playing roles (participation)
- Media coverage

A working group was established to lead the development and implementation of the centre with a launch held in April 2023.

The Annual Program will consist of eight core modules of learning and four elective modules.



GOVERNANCE REFORM

This project represents one of four key strategic deliverables identified in the Election Commitment funding announced by the new State Government in early 2022, for Sport SA to deliver over the term of the government.

The South Australian Office for Recreation, Sport and Racing (ORSR) is acknowledged as the project sponsor and Sport SA is the delivery agent.

The Election Commitment references the intent for both parties to work in partnership to “co-design a governance support and education program”, known as the Governance Reform Project.

The purpose is to raise the governance maturity levels of State Sporting Organisations (SSO) in South Australia.

The project will adopt an SSO-led approach working with Boards and CEOs, to develop a Governance Action Plan.

The Governance Action Plan will use the Australian Sports Commission Governance Framework, which identifies nine principles and up to 40 guiding standards of best practice governance for sporting organisations, to prioritise key goals to achieve over the 12 month period.

Sport SA will support SSO's in the development and implementation of the Governance Action Plan, along with the curation of professional development opportunities that aim to enhance leadership skills and governance capabilities.

PARTICIPATING SSO	SPORT SA LEAD
Basketball SA	Luke van Kempen
Diving SA	Luke van Kempen
Netball SA	Luke van Kempen
Paddle SA	Julie Anderson
Rifle Association SA	Julie Anderson
Royal Life Saving SA	Luke van Kempen
Rugby SA	Julie Anderson
Swimming SA	Luke van Kempen
Tenpin SA	Julie Anderson
Water Polo SA	Luke van Kempen

SSO BENEFITS AND SUPPORT

EDUCATION

- Board and Executive level Professional Development
 - Leadership Institute of SA courses
 - Adaptive Leadership
 - Governance Masterclass
- Reconciliation SA Racism in Sport course

SUPPORT

- A dedicated Sport SA Project Lead for each SSO with the aim of:
 - Co-designing a Governance Action Plan
 - Providing implementation support
- \$10,000 in funding to deliver Governance Action Plan priorities
- Provision of a 'Legal Drop-In Centre'

TECHNOLOGY

- Access to Sport SA licensed platforms, including:
 - Board / Document Management system via TidyHQ
 - Access to all sports data via Sport SA subscription to ActiveXchange 'Sports Eye'

DIAGNOSTICS

- Provision of the Risk Management Essentials diagnostic tool, to assess risks and develop mitigation plans
- Board observation and assessment

2023 GOVERNANCE REFORM TESTIMONIALS

“As a SSO that is fully run by volunteers and professional staff, the support of Sport SA and the funding provided has allowed Ten Pin SA to achieve three years of governance improvement over the twelve month period! We would very much recommend this program to other SSO’s, whether they are large or small like us.”

ALLAN TABOR
DIRECTOR, TENPIN SA

“My staff and I have really benefited from the professional development opportunities offered within the Sport SA Governance Reform Program. Increasing the capability of our leaders is good for governance and makes us a stronger organisation.”

BRONWYN KLEI
CEO, NETBALL SA

“Participation in the Sport SA Governance Reform Project has been a very rewarding experience, both for me personally and for our organisation as we aspire to enhance our level of delivery against the Australian Sports Commission governance principles. All facilitators and presenters have been professional, engaging and supportive, and the resources provided of great benefit. Participation in the project has also been a fantastic networking opportunity with other SSOs.”

DAVID HEARD
EXECUTIVE OFFICER, PADDLE SA

“It has been great to be a part of the inaugural Sport SA Governance Reform Program. I’ve found the professional development and networking opportunities really valuable and the practical outcomes have really helped us set a course to improve the Governance of our sport.”

MICHELLE DOYLE
CEO, SWIMMING SA

“Rugby Union South Australia embarked on the Governance Reform program with Sport SA in 2023 with an open mind, and whilst it provided us with a number of great tools to lead the organisation forward, the main aspect that impacted us was the amount of time we put into concentrating on our Governance practises. Governance is something we traditionally address once a year, or in crisis. This program has allowed us the time to delve into governance and compare ourselves to best practice across the sector.

I thoroughly recommend the program to any SSO or large club”.

CARL JONES
CEO, RUGBY SA

CONNECTION

Building and maintaining connections has been a deliberate and strategic direction for us to ensure we are acting on behalf of the industry as a whole. Our Women's Sport Networking events, forums and training events again proved popular. These events also act as an opportunity for colleagues to connect and network with each other.

EVENTS INCLUDED

WOMEN'S SPORT WORKING GROUP 10 MEETINGS BETWEEN NOV 22 – JUN 23

MARJORIE JACKSON-NELSON CENTRE FOR WOMEN'S SPORT LAUNCH WITH 230 ATTENDEES

WOMEN'S SPORT 3 STAKEHOLDER FORUMS

82 TRAINING COURSES SUCCESSFULLY DELIVERED TO 1903 PEOPLE FROM OVER 30 SPORTS AND 137 SPORTING ORGANISATIONS

3 QUARTERLY WOMEN IN SPORT NETWORKING EVENTS 390 GUESTS ATTENDED IN TOTAL





FESTIVAL OF SPORT

The Festival of Sport is an election commitment-funded project that was introduced to foster knowledge-sharing and connection across the sports industry. This project originally included the concept of a 'one-stop shop' for industry training and development, specifically focused on compliance and supported by a leadership summit. The establishment of the Festival of Sport will showcase South Australia's sporting pedigree – from grassroots to gold medals. This will be achieved through the implementation of a hub model focused on key themes such as leadership, education, technology, media, and community.

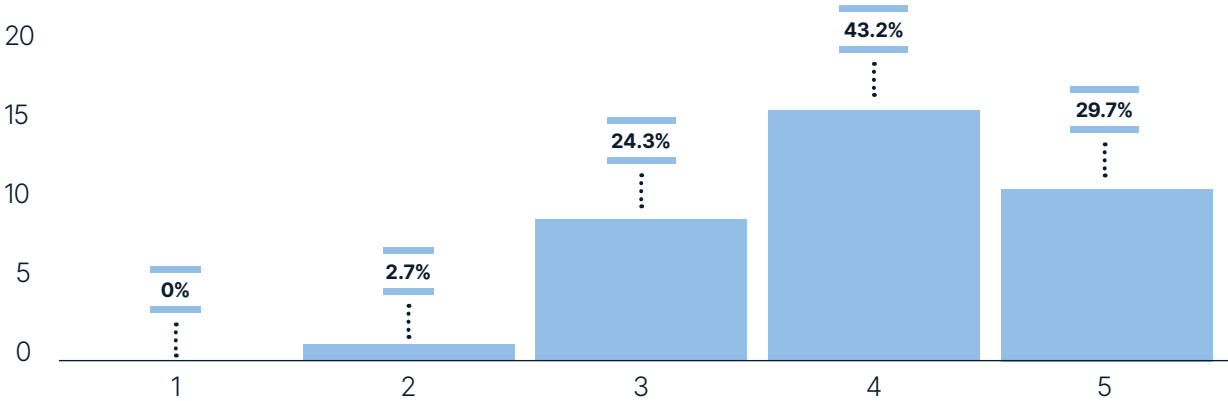
The primary objective is to attract and connect like-minded people and brands who share a passion for sport. This includes business leaders, professionals, students and graduates, volunteers, administrators, and fans.

RESULTS

The success of the Festival of Sport can be measured by the numbers that relate to various factors and the feedback given including:

- 445 attendees
- Approximately 100 students from Henley High School and SEDA College
- 27 leadership room speakers
- 23 exhibitors
- 15 courses on offer
- 11 sponsors
- 10 careers seminars
- 5 sporting activations
- 1 global product launch
- 1 live radio outside broadcast
- 1 2023 Australian of the Year keynote

HOW SATISFIED WERE YOU WITH THE SESSION CONTENT?



FESTIVAL OF SPORT

3 DAYS OF CONNECTING, THINKING AND PLAYING

"I attended, 'Show Me the Money', was excellent, the presenters engaging, and great feedback and questions from the audience... a really well put together forum."

– Festival of Sport attendee

"The 'Careers in Sport' was great to be a part of, very relevant to my study. Speaker was great, very engaging and informative."

– Festival of Sport attendee

WHEN
JUNE 29 –
JULY 01

VENUE
THE DRIVE





COPPER COAST

2023 SA MASTERS GAMES

The SA Masters Games is a significant Sport SA event that has many well-recognised and significant benefits for sport and communities.

Following a bidding process, the Copper Coast Council, based in Kadina, was successful in winning the right to host the 2023 SA Masters Games following their success in 2021. The Copper Coast 2023 SA Masters Games was held over four days in April 2023. Comprising over 30 sports and a full calendar of social events for competitors, visitors and their families. The sports were held in the Copper Coast towns of Kadina, Moonta and Wallaroo.

The Masters Games is a multi-sport event designed to allow mature-aged sportspeople opportunities to participate in the sports of their choice and to compete with their age peers.

Copper Coast Mayor Ros Talbot shared her thoughts on the games: "Our games committee, 100+ volunteers and the entire community are excited by the challenge to topple our 2021 efforts with more sports, more participants and more economic benefit to the Copper Coast community," Mayor Talbot said. "To achieve this, we want to provide the best Masters experience yet for participants and their families, and reviewed all areas we can improve on from our last games. "We want everyone to walk away from these games and think what we already know—the Copper Coast is the Lifestyle Location of Choice."





TOOLS AND RESOURCES

Industry training and education delivered a total 82 workshops including:

- 24 Violence Prevention workshops
- 21 Child Safe Officer workshops
- 7 Complaint Handling workshops
- 3 Essentials for Coaching Children workshops
- 7 Member Protection Information Officer workshops
- 3 Mental Health Awareness & 3 Mental Health First Aid workshops
- 9 Sports Trainer Level 1 workshops
- 2 Sports Trainer Level 2 workshops
- 3 Sideline Help & Basic Taping workshops
- 2 Careers in Sport workshops
- 1 Tackling Racism in Sport workshop

Additional resources

- Industry Jobs Board
- Board positions
- Sport SA Industry Skills Centre
- Mental Fitness Charter

TOTAL 1903 PARTICIPANTS

FROM OVER 30 SPORTS AND 137 SPORTING ORGANISATIONS

1243 PARTICIPANTS FROM METRO ADELAIDE, 619 REGIONAL, 37 UNKNOWN

34 PARTICIPANTS OBTAINED MENTAL HEALTH FIRST AID ACCREDITATION

REWARD AND RECOGNITION



THE SOUTH AUSTRALIAN SPORT HALL OF FAME

Another memorable Hall of Fame event was held in March at the Adelaide Oval celebrating six new very worthy inductees. Bruce McAvaney OAM, was also elevated straight to Legend, this is only the third time in Hall of Fame history this has occurred.

The night was beautifully hosted by Sam Lane who did a wonderful job of drawing out unique stories from each of the inductees. Congratulations to the newest members of the SA Sport Hall of Fame Alumni:

Bob Quinn MM
AUSTRALIAN RULES FOOTBALL

Mary Ormsby OAM
LAWN BOWLS

Dwayne Thuys
SURF LIFESAVING

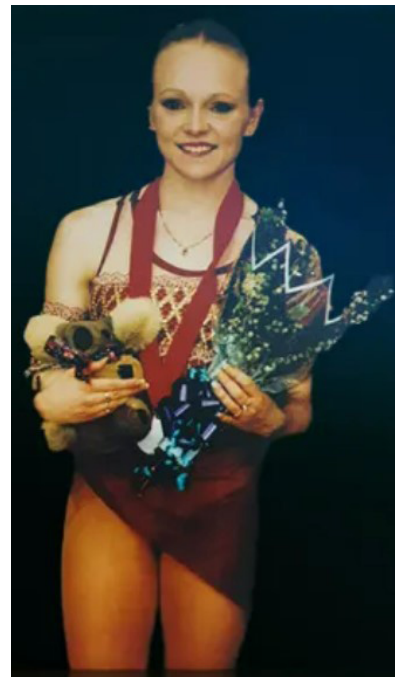
Dianne Alagich
FOOTBALL

Tammy Bryant
ROLLER-SKATING

Bruce McAvaney OAM
GENERAL (MEDIA)









The 2022 rebel South Australian Sport Awards celebrating achievements across the whole industry, from grassroots through to elite.

Each year, as one of the most prominent events on the SA sporting calendar, the 2022 rebel South Australian Sport Awards honoured those making outstanding contributions to sport in South Australia, as individual or team athletes, coaches, administrators and volunteers from both metropolitan and regional areas of South Australia and recognises our state's great events.

In 2022 we celebrated the awards on Sunday 27 November at newly built function room at The Drive.

Hosted by ABC Radio's Aaron Bryans, the celebrations kicked off with canapes and drinks on the concourse followed by the award presentations in the function room. Congratulations to all our finalists and winners across our twelve categories.

We thank our naming rights partner, rebel Sport, our media partners InDaily and ABC Sport, Evright Trophies and our individual award category sponsors – Active Inclusion, Terry Howe Printing, Bunnings Trade, Blackchrome, Beyond Bank, Revolutionise Sport, Reconciliation SA and Community Bank West Beach.



2022 FINALISTS AND WINNERS

ABC ADELAIDE ATHLETE OF THE YEAR

FINALISTS

Madison Wilson, Swimming
Kyle Chalmers, Swimming
Jessica Stenson, Athletics

WINNERS

Madison Wilson, Swimming
Jessica Stenson, Athletics

ABC ADELAIDE PARA ATHLETE OF THE YEAR

FINALISTS

Hugo Taheny, Athletics
Michael Roeger, Athletics

WINNER

Hugo Taheny, Athletics

INDAILY EMERGING ATHLETE OF THE YEAR

FINALISTS

Emily Hart, Tenpin Bowling
Marley Raikiwasa, Athletics
Taylor Chillingworth, Softball

WINNER

Taylor Chillingworth, Softball

INDAILY TEAM OF THE YEAR

FINALISTS

SA Ivor Burge, State Men Basketball Team, Basketball
SA Open Women's Softball Team, Softball
Southern Force Netball team, Netball

WINNER

SA Open Women's Softball Team, Softball

ACTIVE INCLUSION AWARD

FINALISTS

Adeline Roe, Blind Cricket
Softball SA Pride Round, Softball
Special Olympics, Special Olympics

WINNER

Adeline Roe, Blind Cricket

ADMINISTRATOR OF THE YEAR

FINALISTS

Chris Allen, Netball
Jason Rivett, Volleyball
Louise De Martino, Netball

WINNER

Jason Rivett, Volleyball

COACH OF THE YEAR

FINALISTS

Andy Banks, Swimming
Peter Bishop, Swimming
Adam Didyk, Athletics

WINNER

Peter Bishop, Swimming

EVENT OF THE YEAR

FINALISTS

Swimming Australia Commonwealth Games & FINA World Cup Trials, Swimming
2022 Country Championships, Netball
Adelaide Invitational, Athletics

WINNER

Swimming Australia Commonwealth Games & Fina World Cup Trials, Swimming

VOLUNTEER OF THE YEAR

FINALISTS

Kym Bolto, Motorcycling
Katie Liebelt, Netball
Amber Valentine-Proffit, Netball

WINNER

Katie Liebelt, Netball

OFFICIAL OF THE YEAR

FINALISTS

Ian Boswell, Athletics
Neale Clarke, Cricket
Vanessa Devlin, Basketball

WINNER

Vanessa Devlin, Basketball

RECONCILIATION AWARD

FINALISTS

National Indigenous Tennis Carnival SA, Tennis
Port Augusta Inclusive Basketball, Basketball
First Nations Round Adelaide Thunderbirds v Melbourne Vixens, Netball

WINNER

National Indigenous Tennis Carnival SA, Tennis

RUBY WARNER SPIRIT OF SPORTS AWARD

FINALISTS

Lachlan Larven, Surf Lifesaving
Aiden Carberry, Surf Lifesaving

WINNER

Lachlan Larven, Surf Lifesaving



PARTNERS 2022 - 2023



FINANCE REPORT 2022-2023

SPORT SA

ABN 97 454 116 317



INCOME STATEMENT

FOR THE YEAR ENDED 30 JUNE 2023

	NOTE	2023 \$	2022 \$
Other revenues from ordinary activities	2	1,399,032.91	410,208.05
Administrative expenses	3	(1,027,357.67)	(169,750.79)
Personnel expenses	4	(422,052.29)	(229,769.32)
Depreciation and amortisation expenses	5	(61,760.86)	(58,984.14)
Other income	6	36,539.40	7,675.01
Interest and extraordinary items	7	(415.68)	(782.71)
DEFICIT FROM ORDINARY ACTIVITIES BEFORE INCOME TAX		(76,014.19)	(41,403.90)
Retained surplus at the beginning of the financial year		423,694.07	465,097.97
TOTAL AVAILABLE FOR APPROPRIATION		347,679.88	423,694.07

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

BALANCE SHEET

AS AT 30 JUNE 2023

	NOTE	2023 \$	2022 \$
CURRENT ASSETS			
Receivables	8	48,698.00	91,347.17
Cash assets	9	47,414.36	69,129.00
Other assets	10	7,746.23	5,362.82
TOTAL CURRENT ASSETS		103,858.59	165,838.99
NON-CURRENT ASSETS			
Property, plant and equipment	11	444,442.11	421,535.24
Intangible assets	12	54,717.01	66,953.85
TOTAL NON-CURRENT ASSETS		499,159.12	488,489.09
TOTAL ASSETS		603,017.71	654,328.08
CURRENT LIABILITIES			
Payables	13	154,923.21	25,562.60
Interest bearing liabilities	14	1,530.89	308.47
Provisions	15	14,864.11	14,023.07
Personnel-related items	16	16,331.09	11,833.60
Tax liabilities	17	(37,636.52)	8,145.08
Other current liabilities	18	43,141.26	92,072.68
TOTAL CURRENT LIABILITIES		193,154.04	151,945.50
NON-CURRENT LIABILITIES			
Interest bearing liabilities	14	62,183.79	78,688.51
TOTAL NON-CURRENT LIABILITIES		62,183.79	78,688.51
TOTAL LIABILITIES		255,337.83	230,634.01
NET ASSETS		347,679.88	423,694.07
EQUITY			
Accumulated surplus		347,679.88	423,694.07
TOTAL EQUITY		347,679.88	423,694.07

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2023

	NOTE	2023 \$	2022 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from customers		1,474,267.84	333,656.21
Payments to suppliers and employees		(1,477,965.48)	(453,573.89)
Interest received		3,953.64	132.18
Finance costs		(415.68)	(782.71)
Prepayments		2,383.41	4,551.55
Lease ROU Assets & Liabilities		16,504.70	38,873.84
Taxes paid		(41,284.11)	8,441.58
Provisions		841.04	(3,112.19)
Net cash provided by operating activities	19	(21,714.64)	(71,813.43)
CASH FLOWS FROM FINANCING ACTIVITIES			
Net increase/(decrease) in cash held		(21,714.64)	(71,813.43)
Cash at beginning of year		69,129.00	140,942.43
Cash at end of year		47,414.36	69,129.00

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

- a. This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act and the members of the Incorporated Association.

The financial report has been prepared in accordance with the requirements of the following Australian Accounting Standards:

AASB 1016: Leases

AASB 1031: Materiality

AASB 110: Events after the Balance Sheet Date

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report:

b. Property, Plant and Equipment

Property, plant and equipment are carried at cost. All assets, excluding freehold land and buildings, are depreciated over their useful lives to the Incorporated Association.

c. Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis and include direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenses.

d. Leases

Finance leases are capitalised by recognising an asset and a liability at the lower of the amount equal to the fair value of the leases property or the present value of the minimum lease payments. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period. Lease assets are depreciated on a straight-line bases over their lease term.

e. Insurance

In 2022, as a result of entering into a finance arrangement with Monument Premium Funding, insurance was assigned to the Balance Sheet as a Prepaid Expense with a corresponding liability of \$10,433.80 with unexpired interest of 692.80. Monthly repayment instalments are recorded in the Profit & Loss report for the amount of \$893.80. The finance arrangement was entered into in March 2022. Four instalments have been recorded in the 2022 year with the remaining 8 instalments to be paid in the 2023 year.

The accompanying notes form part of these financial statements.

These statements should be read in conjunction with the attached compilation report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 2: OTHER REVENUE		
Community Grant - Other	2,500.00	-
Dispute Centre Income	-	15,800.00
Event Income	116,473.40	70,992.78
Government Grant - Dispute Centre	14,165.00	50,000.00
Government Grant - General	75,000.00	75,000.00
Government Grant - Industry Representative Funding	1,000,000.00	-
Insurance proceeds	-	310.91
Membership Revenue	37,358.19	36,580.95
Projects Income	29,484.45	31,919.18
Sub Leasing Income	67,644.62	64,706.61
Training Income	56,407.25	64,897.62
	1,399,032.91	410,208.05
NOTE 3: ADMINISTRATIVE EXPENSES		
Accounting, Audit, Legal & Bank Fees	38,812.66	26,906.46
Advertising, Marketing & Promotion	27,221.19	1,541.27
Annual Report, Board & Subscriptions	3,020.20	76.35
Bad Debts	831.81	762.73
Cleaning, Maintenance & Waste	34,829.87	10,256.96
Event Expenses	105,371.96	78,265.53
IT, Phones & Website	12,101.72	8,447.95
Insurance	13,201.22	8,675.03
Postage, Printing & Stationery	6,231.68	2,581.56
Project Expenses	613,910.25	7,965.30
Staff Amenities & Staff Training	8,725.62	4,687.29
Sundry & Travel Expenditure	5,761.89	1,740.61
Training Expenses	150,234.23	11,184.32
Utilities & Security	7,103.37	6,659.43
	1,027,357.67	169,750.79

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 4: PERSONNEL EXPENSES		
AL, PL & LSL Expensed	841.04	(3,112.19)
Salaries & Wages	370,664.93	203,030.73
Salary Sacrificed MV Expenses	8,536.92	8,536.92
Superannuation	38,767.55	19,621.46
Workcover	3,241.85	1,692.40
	422,052.29	229,769.32
NOTE 5: DEPRECIATION AND AMORTISATION EXPENSES		
Depreciation	29,434.85	21,890.36
Depreciation - Right of Use Assets	31,402.49	35,683.08
Interest - Right of Use Assets	923.52	1,410.70
	61,760.86	58,984.14
NOTE 6: OTHER INCOME		
Interest Received	3,953.64	132.18
Employee Contributions Received	5,105.37	5,105.36
Other Income - Peppercorn Lease - Rent Relief	27,480.39	-
Extraordinary income	-	420.89
COVID-19 - Rent Relief	-	2,016.58
	36,539.40	7,675.01
NOTE 7: OTHER EXPENSES		
Interest Expense	415.68	782.71
NOTE 8: RECEIVABLES		
Accrued Revenue	12,153.00	1,900.80
Accounts Receivable	36,545.00	89,446.37
	48,698.00	91,347.17
NOTE 9: CASH ASSETS		
Petty Cash	100.00	100.00
Bendigo Bank A/c 2985	46,318.73	24,070.97
Bendigo Bank A/c 6988	995.63	44,958.03
	47,414.36	69,129.00

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 10: OTHER ASSETS		
Prepaid Expenses	7,746.23	5,362.82
NOTE 11: PROPERTY, PLANT AND EQUIPMENT		
Building - At Cost	702,537.00	702,537.00
Less accumulated depreciation	(316,082.42)	(298,519.00)
Building improvements - At Cost	13,106.09	-
Less accumulated depreciation	(217.24)	-
Plant & equipment - At Cost	15,282.27	11,835.00
Less accumulated depreciation	(4,637.30)	(2,517.76)
Computer Equipment - At Cost	12,646.36	52,993.36
Less accumulated depreciation	(3,349.56)	(52,993.36)
Solar Panels - At Cost	12,000.00	12,000.00
Less accumulated depreciation	(6,200.00)	(3,800.00)
Office Equipment - At Cost	4,815.85	728.95
Less accumulated depreciation	(1,399.30)	(728.95)
Furniture & Fixtures - At Cost	28,672.05	86,363.53
Less accumulated depreciation	(12,731.69)	(86,363.53)
	444,442.11	421,535.24
NOTE 12: INTANGIBLE ASSETS		
Right of Use Assets	166,213.79	174,003.17
Less accumulated amortisation	(111,496.78)	(107,049.32)
	54,717.01	66,953.85
NOTE 13: PAYABLES		
Accounts Payable	154,923.21	19,718.00
Insurance Payable	-	5,844.60
	154,923.21	25,562.60
NOTE 14: INTEREST BEARING LIABILITIES		
Credit Card A/c 0879	15.54	304.47
Credit Card A/c 4409	1,515.35	4.00
Lease Liabilities	62,183.79	78,688.51
	63,714.68	78,996.98

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 15: PROVISIONS		
Provision for Annual Leave	14,864.11	14,023.07
NOTE 16: PERSONNEL-RELATED ITEMS		
PAYG Withholding Payable	5,856.00	6,552.00
Superannuation Payable	9,084.24	5,187.85
Workcover Premium Payable	1,390.85	93.75
	19,331.09	11,833.60
NOTE 17: TAX LIABILITIES		
GST - Prior years liabilities	-	3,062.99
GST Payable/(Refundable)	(37,636.52)	5,082.09
	(37,636.52)	8,145.08
NOTE 18: OTHER LIABILITIES		
Accrued Liabilities	24,866.26	-
Income Received in Advance	18,275.00	92,072.68
	43,141.26	92,072.68

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2023

	2023 \$	2022 \$
NOTE 19: Cash flow information		
For the purposes of the statement of cash flows, cash includes cash on hand and in at call deposits with banks or financial institutions, investments in money market instruments maturing within less than two months, net of bank overdrafts		
a. Reconciliation of Cash		
Cash at the end of the reporting period as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash on hand	47,414.36	69,129.00
b. Reconciliation of Cash Flow from Operations with Profit from Ordinary Activities after Income Tax		
Surplus after income tax	(76,014.19)	(41,403.90)
Depreciation	60,837.34	57,573.44
(Increase) / Decrease in trade and other receivables	42,649.17	(84,094.67)
(Increase) / Decrease in other assets	99,357.55	3,866.55
Increase / (Decrease) in trade and other payables	65,146.89	(12,045.98)
Increase / (Decrease) in deferred taxes payable	(41,284.11)	8,403.32
Increase / (Decrease) in provisions	841.04	(3,112.19)
Cash flow from operations	(21,714.64)	(70,813.43)

The accompanying notes form part of these financial statements.
These statements should be read in conjunction with the attached compilation report.

MEMBERS DECLARATION

In the opinion of the members of the board and in compliance with Section 35(2) (c) of the Associations Incorporation Act 1985:

1. The attached accounts present fairly the results of the operation of the Association for the financial year ending 30 June 2023 and the state of affairs of the Association as at the end of that financial year
2. The board has reasonable grounds to believe the Association will be able to pay its debts as and when they fall due
3. In the opinion of the board during the financial year ended 30 June 2023
 - (a) No officer of the Association, a firm of which an officer is a member, or a body corporate in which an officer has a financial interest has received or become entitled to receive a benefit as a result of a contract between the officer, a firm of which an officer is a member, or a body corporate in which an officer has a financial interest and the Association.
 - (b) No officer of the Association has received directly or indirectly from the Association any payment or other benefit of a pecuniary value.

Signed in accordance with a resolution of the board



Hon Michael Wright
President



Andrew Witts
Finance Committee (Chair)

CERTIFICATE BY MEMBERS OF THE COMMITTEE

I, Hon Michael Wright President and I, Andrew Witts Finance Committee Chair certify that:

- a) We are members of the Management Committee of South Australian Sports Federation Inc.
- b) We attended the annual general meeting of the Incorporated Association held on 28th September 2023.
- c) We are authorised to sign this certificate.
- d) This annual statement was submitted to the members of the association at its annual general meeting.

Signed by:

Member
Hon Michael Wright President

Member
Andrew Witts Finance Committee Chair

Dated:

AUDITORS REPORT

For the financial year ended 30/06/2023

Independent Auditors Report to the members of the Association

We have audited the accompanying financial reports, being special purpose financial reports, of South Australian Sports Federation Inc, which comprises the Income Statement for the year ending 30/06/2023 (showing a Deficit of \$76,014) and the Balance Sheet as at 30/06/2023 (showing net assets of \$347,679).

Committee's Responsibility for the Financial Report

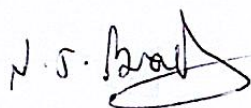
The Board of Management of South Australian Sports Federation Inc is responsible for the preparation and fair presentation of the financial reports and has determined that they are appropriate to meet the needs of the members. The board's responsibility also includes such internal control as the board determines is necessary to enable the preparation and fair presentation of financial reports that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion to as to whether in all material respects the financial reports are presented fairly in accordance with the requirements of the Associations Incorporation Act.

Audit Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of South Australian Sports Federation Inc. as at 30/06/2023 and its financial performance for the year then ended in accordance with the requirements of the Associations Incorporation Act, South Australia 1985.



Nicholas Bradley

PBS Partners

Date: 19/09/2023

South Australian Sports Federation Inc.

ABN 97 454 116 317

FIVE YEARS PROFIT AND LOSS STATEMENT

	2023	2022	2021	2020	2019
	\$	\$	\$	\$	\$
INCOME					
Event Income	116,473.40	70,992.78	60,175.16	123,684.71	89,090.91
Members Breakfast Income	-	-	-	8,807.04	1,881.81
Commission Received	-	-	-	350.00	50.00
Dispute Centre Income	-	15,800.00	9,800.00	2,525.00	1,881.83
Government Grant - Dispute Centre	14,165.00	50,000.00	50,000.00	55,835.00	40,000.00
Government Grant - Industry Representative Funding	1,000,000.00	-	-	-	-
Government Grant - General	75,000.00	75,000.00	75,000.00	75,000.00	75,000.00
Community Grant - Other	2,500.00	-	-	-	-
Membership Revenue	37,358.19	36,580.95	37,140.40	39,848.01	26,818.70
Museum Income	-	-	-	-	5,931.50
Projects Income	29,484.45	31,919.18	21,946.35	49,909.09	66,500.00
Sub Leasing Income	67,644.62	64,706.61	52,773.60	38,811.09	11,909.18
Training Income	56,407.25	64,897.62	61,583.12	71,631.35	122,764.81
Training Room Hire	-	-	-	-	27,652.09
Insurance proceeds	-	310.91	551.82	-	-
Interest Received	3,953.64	132.18	293.84	262.56	2,218.01
Employee Contributions Received	5,105.37	5,105.36	5,105.36	6,425.12	8,026.18
Other Income - Peppercorn Lease - Rent Relief	27,480.39	-	-	-	-
Extraordinary income	-	420.89	12,106.20	-	-
COVID-19 - JobKeeper Payments	-	-	83,700.00	18,000.00	-
COVID-19 - Jobs Rescue Subsidy	-	-	10,000.00	15,353.00	-
COVID-19 - Cash Boost Payments	-	-	29,456.00	22,504.00	-
COVID-19 - Rent Relief	-	2,016.58	18,195.94	-	-
	1,435,572.31	417,883.06	527,827.79	528,945.97	479,725.02
EXPENDITURE					
AL, PL & LSL Expensed	841.04	(3,112.19)	3,964.52	7,128.28	(5,037.64)
Accounting, Audit, Legal & Bank Fees	38,812.66	26,906.46	22,359.68	20,102.06	45,656.89
Annual Report, Board, Administrator, Subscript, Advertising	30,241.39	1,617.62	3,215.84	6,529.31	21,139.82
Bad Debts	831.81	762.73	6,000.00	5,206.74	7,181.79

South Australian Sports Federation Inc.

ABN 97 454 116 317

FIVE YEARS PROFIT AND LOSS STATEMENT

	2023	2022	2021	2020	2019
	\$	\$	\$	\$	\$
Car, Cabcharge & Courier	-	-	318.82	328.67	867.82
Cleaning, Maintenance & Waste	34,829.87	10,256.96	11,816.41	3,374.30	12,270.33
Depreciation	29,434.85	21,890.36	19,563.40	19,361.59	19,454.70
Depreciation - Right of Use Assets	31,402.49	35,683.08	35,683.12	35,683.12	
Event Expenses	105,371.96	78,265.53	36,404.21	90,278.36	102,081.21
IT, Phones & Website	12,101.72	8,447.95	6,829.29	13,748.23	14,878.82
Insurance	13,201.22	8,675.03	3,469.52	9,167.17	14,628.07
Interest - Right of Use Assets	923.52	1,410.70	1,954.23	2,481.27	
Interest Expense	415.68	782.71	1,409.05	766.50	
Lease & Offsite Storage	-	-	-	4,825.37	23,799.11
Lease - Equipment	-	-	-	(699.29)	9,375.64
Members Breakfast Expenses	-	-	-	11,595.73	5,018.18
Museum Expenses	-	-	-	-	588.37
Postage, Printing & Stationery	6,231.68	2,581.56	1,781.20	2,445.23	4,095.93
Project Expenses	613,910.25	7,965.30	4,398.60	4,965.09	20,180.54
Recruitment Expenses	-	-	-	-	6,573.64
Salaries & Wages	370,664.93	203,030.73	221,708.26	237,333.70	260,734.37
Salary Sacrificed MV Expenses	8,536.92	8,536.92	8,536.92	11,730.82	15,032.07
Staff Amenities & Staff Training	8,725.62	4,687.29	478.78	708.73	1,329.70
Sundry, CSA, Skills IQ & Travel	5,761.89	1,740.61	1,407.22	3,219.00	6,304.21
Superannuation	38,767.55	19,621.46	21,172.89	22,522.96	25,127.65
Training Expenses	150,234.23	11,184.32	10,580.00	20,289.64	67,528.76
Training Room Supplies	-	-	-	394.25	2,210.95
Utilities & Security	7,103.37	6,659.43	10,206.59	13,785.58	11,279.26
Workcover	3,241.85	1,692.40	1,696.10	1,831.45	2,055.55
	1,511,586.50	459,286.96	434,954.65	549,103.86	694,355.74
	(76,014.19)	(41,403.90)	92,873.14	(20,157.89)	(214,630.72)
DEFICIT FROM ORDINARY ACTIVITIES BEFORE INCOME TAX					
Retained surplus at the beginning of the financial year	423,694.07	465,097.97	372,224.83	392,382.72	607,013.44
TOTAL AVAILABLE FOR APPROPRIATION	347,679.88	423,694.07	465,097.97	372,224.83	392,382.72

BUSINESS

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SPORT SA