

Selected Curriculum Vitae of **Joshua Samuel Taylor**

Completed Education and Qualifications

- Master of Laws (7.0 GPA – HD average)
- Solicitor of the Supreme Court of South Australia (LLB/BA, Griffith University, 2012)
- National Mediation Accreditation / Graduate Diploma Family Dispute Resolution
- Certificate IV Training and Assessment

Work History

Professional

Principal - Taylor Wright Lawyers & Robyn White Conveyancing (2024 - Current)

- Sole Director and Managing Partner of a boutique suburban law firm specialising in employment law, workplace investigations, discrimination law, litigation and general commercial advisory.
- Managing Partner of a high volume conveyancing practice offering end-to-end
- Manage a small team of one lawyer and one conveyancer across practices.

Senior Legal Counsel - Royal Melbourne Institute of Technology (2022 - 2024)

- Provide complex legal advice and manage litigation matters for a large education institution across debt and general commercial matters, student and staff complaints, public law, FOI and privacy, employment and dispute resolution.
- Stakeholder management across a broad range of senior stakeholders including executive members of the University, area directors, Deans and staff.

Senior Lawyer/Lawyer – Victorian Department of Education and Training (2020 – 2022)

- Provide day to day management and strategic advice on complex litigation against the Department, primarily in the discrimination and employment law space.
- Provide verbal and written advices on education law matters, primarily in the areas of discrimination and employment law, privacy and public regulatory advice, and complex complaints, to schools and internal stakeholders;
- Provide training and seminars on obligations under various legislation.

Conciliator – Victorian Equal Opportunity and Human Rights Commission (2018 - 2020)

- Manage complaints brought under the *Equal Opportunities Act (Vic)*;
- Advise parties on legal risks and commercial realities of advocacy to facilitate settlement.

Practice Leader – Virtual Services, Relationships Australia Queensland (2014 - 2018)

- Oversee clinical and performance management of practitioners across the Family Relationship Advice Line, Gambling Help Line, Victims of Crime Counselling Service, Police Crime Referrals, and the Telephone Dispute Resolution Service, including regular providing regular one-on-one management meetings and performance management duties;
- Manage complaints and escalated or high conflict clients, including under the Hague Convention;
- Develop policies and procedures for organizational development; contributing to broad strategy and policy development, implemented programs and organizational initiatives across working groups;
- Prior to 2016 I was an FDRP with TDRS; I actively managed a fulltime mediation case load.

Mediator - Queensland Civil and Administrative Tribunal (2017-2018)

- In this role I applied an advisory model of mediation in commercial matters - 5 conferences per day.

Sessional Lecturer – Victoria University & Griffith University (July 2012 - Current)

- I have taught Business Law; Criminal mediation; Legal issues for managers; Evidence law and Introduction to criminal law across my time in both universities.

Paralegal & Graduate Lawyer – Downie Law & University of Queensland (2013 - 2014)

- Managing document drafting and preparation of files for civil litigation claims in superior courts;
- Conducting legal research and drafting advices for clients;
- Discovery and evidence indexing to support claim management.
- Providing high level and complex advice in broad areas such as contract, IP, employment law and administrative law, advising the University.

Senior Legal Advisor - Solutions in Engineering (March 2012 – February 2014)

- Gave in house legal support to organisation in risk and compliance in employment law, OHS safety, contract and body corporate law;
- Oversaw litigation matters against our company in tandem in our insurance team, including preparation of documents, formation of positions and reviews of evidence;
- Oversaw junior legal advisors in managing the above obligations.

Academic Publications

- Alice Taylor-Kirby and Joshua Taylor, “What’s Your Damage? Assessing the Harms of Sexual Harassment From the Perspective of the Victim and the Accused” (2024) 52(4) *Federal Law Review* 435-455.
- Joshua Taylor, “Understanding the Use of Practitioner Discretion in Screening ADR Services for Suitability: Results of a Pilot Study” (2024) 3(1) *Dispute Resolution Review* 1.
- Joshua Taylor and Alice Taylor-Kirby, “Richardson v Oracle more than half a decade on: Did the ‘ground break’ for victim compensation?” (2021) 41(1) *Alternative Law Journal* 36.40.
- Alice Taylor-Kirby and Joshua Taylor, “The Place of Tattoos, Beards and Hairstyles in Discrimination Law” (2021) *Australians Journal of Human Rights* DOI: 10.1080/1323238X.2021.1872832.
- Joshua Taylor, ‘Not allowing female patients access to sterilization procedures on the basis of their age: patient centred practice or discrimination?’ (2020) 27 *Australian Journal of Medical Law* 663.
- Joshua Taylor, ‘It’s Time to Abolish the Genuine Effort and Non-Genuine Effort Certificates in Family Dispute Resolution’, (2019) 33(1) *Australian Journal of Family Law* 29;
- Joshua Taylor, ‘Clarifying the issuance of “not appropriate for family dispute resolution” certificates under regulation 25 of the *Family Law (Family Dispute Resolution Practitioner) Regulations 2008* (2020) 41 *Adelaide Law Review* 149;
- Joshua Taylor & Alice Taylor, “Bostock v Clayton County, Georgia: [Only] One small step forward for LGBTQI+ Rights” (2020) *Oxford Political Review*
- Joshua Taylor, “Calling for a Multi-Framework Approach to Family Dispute Resolution” (2020) 30 *Australasian Dispute Resolution Journal* 284.
- Joshua Taylor, “What is in a name? A response to Jordan Peterson’s critiques of pronoun regulations and free speech laws” (2019) *Oxford Political Review Online*
<https://oxfordpoliticalreview.com/author/josh-taylor/>

Executive Responsibilities - Boards & Conferences

- Executive Member – Queensland Debating Union (2015-2018)
- Executive Member (Head of Umpiring) – Wynnum Softball Association (2008 – 2010)
- Vice President – Australasian Intervarsity Debating Association (2015)
- Convenor – Australasian Intervarsity Debating Championships (2017)
- Convenor – Australian Debating Championships (2013)
- President – Griffith Debating Society (2012 – 2013)
- Vice President – Griffith University Law Society (2012)

Academic

Debating (Griffith Debating – Honorary Life Member)

World University Debating Championships - Quarter Finalist 2013

Australian Championships - Semi-Finalist 2012, 2014, 2016

Chief Adjudicator – Australasian Debating Championships, 2017

World University Debating Championships – Grand Final Judge (English Second Language)

Law (Griffith Law Society – Honorary Life Member)

Sir Harry Gibbs National Constitutional Law Moot - Best Oralist 2011

Internal International Humanitarian Law Moot – Champion 2011

Internal Witness Exam – Finalist 2011

Presenter at National Mediation Conference 2019 – ‘When is effort ‘genuine’ in FDR?’

Sport

Queensland Softball Representative (2004 - U16, 2006 - U19, 2008 - U23)

Wynnum Softball Representative (*From 1999 - 2008*)

Level 3 Softball Umpire

Squash (Div 3) - (2017 - 2019)

Cricket - Redlands Churches Cricket League Captain - 2011 & 2012