



NOMINATIONS FOR BOARD ELECTED DIRECTORS

Nominations are called for Three Elected Director positions on the Board of Sport SA.

Sport SA is seeking specific skill sets in the following areas (one or more areas):

- Governance
- Communications and Marketing
- Finance and Risk

People identifying as Aboriginal or Torres Strait Islander are strongly encouraged to apply.

About Sport SA

The South Australian Sports Federation Incorporated (Sport SA) was established in 1992 as the peak sports industry professional association, providing industry advocacy, training and professional support to its members and affiliated bodies in the industry. Sports SA is a non-government, not for profit organization.

Members include state sporting organisations, sporting industry bodies and organisations, local government, commercial sports industry organisations, sporting clubs and other organisations associated with the industry.

The Board sets the strategic agenda for renewal, growth and expansion. Elected Board members are there to monitor implementation of the strategic direction for the organisation.

Nomination process

Nominations shall be in writing addressing the attached questions and nominees must attach a CV with relevant history.

Nominations for Elected Director positions **must be signed** by the President or Executive Officer of the nominating member organisation.

Nominations must be forwarded to ceo@sportsa.org.au
no later than **5pm 8th of August 2026**

Position Description for Elected and Appointed Directors

Expectations

The Board of Management is expected to contribute from a Sport Industry perspective on policies and issues relevant to Sport in SA and services provided by Sport SA to the South Australian Community.

As a Director of the Board you will have full voting rights on the Board of Sport SA for the term of your appointment. The appointment is for an initial period of two years from your election.

Requirements

- Act honestly, in good faith and in best interests of the Federation as a whole.
- Fulfil responsibilities with integrity within the SA Sports Federation (Sport SA) Constitution and Code of Conduct and operate in a manner which promotes confidence from the public and membership in its deliberations.
- Directors are expected to fully support in public:
Board and member decisions.
Individual directors, staff, and members
- Regular attendance at Board meetings of around one hour per month.
- Attendance at 50% of the General Meetings.
- Attendance at the Annual General Meeting.
- Attend at least three sport related meetings or events representing Sport SA annually.
- Four hours of policy / comment reading a month based on Industry Issue.

Service as a Sport SA Director is undertaken in a voluntary capacity without remuneration, except for administrative support, travel, and accommodation costs in relation to Directors' duties.

Selection Criteria

Sport SA is seeking experienced Board Director's that have the capacity and interest to contribute to the development of sport in South Australia.

Candidates should:

- have a passion for sport and should have experience with and understand the challenges of the not-for-profit sector
- be able to demonstrate experience in working in and with member-based organisations and have a commitment to harnessing and uniting the collective voices of our members
- be open and considerate of differing views and opinions and they must support inclusive and diverse opportunities for all.

Board candidate questions

Outline which of the following areas you are seeking election for and your skills and experience in the specified area:

I believe I can bring a specific expertise in the area of governance. In particular, I have a long background in commercial, employment and associations law which will be of benefit to Sport SA, assisting it to meet its legal, administrative and regulatory obligations.

As a principal lawyer and Director of Taylor Wright Lawyers, I provide daily legal advice to companies, individuals and associations in meeting their practical legal and regulatory obligations across broad areas of law including corporations, contract, privacy, and employment.

I have also been a member of several other boards, including the board of Wynnum Softball Association, the Queensland Debating Union, and am currently a board member of Full Spectrum Education. In these roles I have developed an understanding of the specific governance responsibilities of Board members, their roles in relation to employees and executive officers, and the financial, fiduciary and ethical responsibilities of Board members.

Describe your interest and experience in sport

I am a four time Qld representative in softball, having represented Qld in U16, U19 and U23 levels. I was also an active softball umpire, reaching my Level 3 qualification and umpiring in 7 state championships, including in two grand finals. For two years, I was the Umpires Coordinator for Wynnum Softball Association and a member of the Board. As a coach, I volunteered to coach many local teams, and volunteered for Queensland Softball Association on several occasions to perform outreach coaching work, including running training and developments days in Bowen, Chinchilla and in local schools.

Outside of softball, I have played social cricket, including captaining a team in the local churches cricket competition (the highlight being getting smashed around the ground by a young Marnus Labushagne), and squash.

My interest in sport also extends to being a fan. I closely follow AFL, NRL, and netball and for the sake of my marriage I am now an avid Crows and Thunderbirds supporter.

Outline your capacity and interest in contributing to the development of sport in South Australia.

I am motivated by the opportunity to contribute at a deeper level to Sport in South Australia. Being relatively new to South Australia, I have not had the opportunity to contribute to SA Sport at a meaningful level.

However, as outlined above I have a long history of being an active volunteer and participant in sport and look forward to finding opportunities to do so again in my new hometown – particularly as my children grow and start participating more actively in sport in SA.

Describe your experience with and understanding of the not-for-profit sector.

Outside of sport, I have been an active administration in debating. In this space I was a quarter-finalist in the World University Debating Championships, a top ten speaker in Australasia, Chief Judge of the Australasian Debating Championships and Deputy Chief Judge of the Australian Debating Championships and twice President of the Griffith Debating Society.

As an administrator, for two years I sat on the Board of the Queensland Debating Union, a registered charity. In this role I was responsible for managing a financial portfolio which included responsibly managing significant government funding, managing one full-time and many casual employees and volunteers, managing outreach and development programs to rural areas, and organizing the State's schools debating competitions.

I also convened multiple debating competitions, including the Australasian Debating Championships in 2017 and the Australian Debating Championships in 2013. Both competitions had over 100 teams and significant budgets. This role included liaising with complex stakeholders including universities, suppliers, accommodation providers, and participants.

These experiences have further assisted my development and understanding of the not-for-profit sector, including the unique challenges and obligations which arise in this space.

Outline your experience in working with member-based organisations and describe how you would contribute to harnessing and uniting the collective voices of our members.

In the capacities outlined above, I have gained significant experience in member-based organization frameworks. I am very aware that member-based organizations come with unique challenges. Being largely unpaid volunteers, it can be difficult to mobilize members who lack the time or motivation to put the member front and centre. Simultaneously, members are often *very* passionate and have strong views about the governance of the organisations in which they participate. It is often a core sense of members identity.

Harnessing and uniting the voices of members starts from appreciating that it is a privilege to help facilitate one of the key cultural lynchpins of Australians, being sport, and knowing that members are always coming from a genuine place of caring and about their sport and other members. To achieve unity, there must first be a clear sense of showing members they have been heard. There must be transparency in decision making and a culture of decisions being made in the good of sports across the state. Decisions should be made with reasons to show that voices have been heard and understood, even if not always agreed with. Active steps should be taken to obtain the views of the members first and foremost.

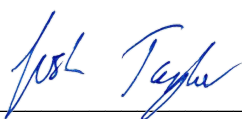
Candidates need to be open and considerate of differing views and opinions and they must support inclusive and diverse opportunities for all. Outline how you would ensure this occurs.

As a trained mediator, I have particular skills and expertise in managing conflict, and a particular appreciation for hearing and acknowledging other viewpoints and seeking to find middle ground. Usually, the views and decision-making process of a collective will be stronger than decisions taken on my own. I enter discussions with an open mind to being persuaded and keeping front of mind that most people you are talking to are volunteers and human beings trying to do the right things, and if the collective goes a different way to your position - that's part of being in a committee.

List or outline your general skills and experience that make you a suitable candidate for the Sport SA Board.

As above, my mixture of professional legal and admirative skills, in the context of my background in sports, sports administration and the not-for-profit sector makes me a suitable candidate to effectively contribute to the Sport SA Board.

Name: JOSHUA TAYLOR

Signed  _____

(Candidate)

Date: 7 August 2026

Name: James Harris

Signed  _____ Softball SA Executive Officer

(President or Executive officer of the nominating member organisation).

Date 07/08/2026