

ENABLING SOLUTIONS

Together making it possible



Jane Russo GAICD, FGLF13

"My approach is to strive to have an impact by empowering others to enable change."

Qualifications

- Master of Educational Management
- History Honours
- Graduate Diploma in Education
- Bachelor of Arts
- IAP2 Certificate in Engagement
- Certificate in Cross Sector Partnering
- Partnership Brokers Association - Level 1 Certificate

Relevant capabilities

- Stakeholder and Community Engagement
- Strategic Communications
- Change Management
- Facilitation and Training
- Project Management
- Partnership Brokering
- Government Relations
- Public Policy

Introducing Enabling Solutions

Assisting organisations to manage and support change through effective engagement and collaborative practices. An enabler with a can-do attitude:

- Committed to community engagement, change management, stakeholder relations and cross sector collaboration.
- Advocate of grassroots participation, effective governance, inclusion and diversity, and leadership opportunities for women.
- Passionate about leading change where outcomes benefit the community.

Working with organisations supporting them to lead meaningful change through:

- Workshop and Forum Facilitation
- Strategy and Organisational Development
- Effective Engagement and Collaboration
- Stakeholder Relations and Communications
- Project and Policy Development and Review

Jane Russo is the principal at *Enabling Solutions* providing high level consulting services in; organisational and change management; policy and project development; stakeholder and community engagement; strategic communications; and facilitation and training.

The Change Engagement Consultant

Jane has 20 years' experience within education, youth, tertiary pathways, government, community services, volunteering and sport. She is an enabler who specialises in cross-sector partnering by providing independent advice, to help trouble shoot, upskill and build capacity within organisations.

Her expertise as an engagement practitioner, project manager, stakeholder relations consultant and senior policy adviser has been utilised within various South Australian government departments. Here she was considered a leader in partnering and collaborating with communities and organisations in helping government achieve effective outcomes benefiting South Australians.

She is a committed advocate for effective governance, collaboration, inclusion and diversity, women's leadership, grassroots participation, and leading change where outcomes benefit the community.

Jane currently chairs two not-for-profit organisations and is a graduate of both the Australian Institute of Company Directors and the South Australian Leaders Institute of South Australia.

Experience & Expertise

Jane is also an Associate at DIXON Partnering Solutions (DPS). DPS specialises in transformational cross sector partnering throughout Australia. As a partnership broker she builds the skills and knowledge of both individuals and organisations to realise the full potential of their partnering initiatives.

Jane's experience within the South Australian government has included working in various departments as a stakeholder engagement consultant, policy adviser and program manager. She was considered a leader in partnering and collaborating with communities and organisations in helping government achieve effective outcomes benefiting South Australians.

A passionate volunteer Jane chairs the South Australia's Touch Football Advisory Committee having served seven years as a director on Touch Football Australia's board. She is recognised as a leader and mentor being selected to be part of South Australia's Sport and Recreational Women in Sport Taskforce's Mentoring Program Pilot for 2017.

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Relevant Projects & Initiatives

PHN and NGO Chronic Conditions Collaboration

Jane is currently working with the Adelaide and Country SA PHN in achieving improved health literacy outcomes for those most at risk by working from a state-wide perspective with peak non-government health organisations. The intention is that together these organisations can improve outcomes within the primary health care sector for people living with multiple chronic conditions.

This initiative has commenced with the PHN and NGOs meeting to share information and their experiences. They have started the conversation to establish whether there is a shared commitment to working in partnership by identifying the benefits and challenges of working collaboratively and exploring joint approaches to improving outcomes for people living with multiple chronic conditions. Next steps will focus on how the partnership will implement joint approaches and mechanisms, deal with barriers and enablers and deliver on potential actions.

New Royal Adelaide Hospital Stakeholder & Community Engagement

Jane was engaged to lead and manage the New Royal Adelaide Hospital's stakeholder and community engagement strategy, where she facilitated numerous engagement and communication activities to the community of South Australia. She delivered multiple presentations to international dignitaries, national organisations, government agencies and community groups. She developed various communication and engagement materials for key stakeholders and community groups informing them about what to expect from the new hospital. Key challenges of the engagement with the public involved managing expectations, addressing concerns, and promoting the facts.

Department of Premier and Cabinet's Schools as Community Hubs Initiative

Jane was asked to lead the Government 's *Schools as Community Hubs* initiative aimed at increasing the number of schools sharing government owned facilities with South Australians.

Jane successfully delivered a number of initiative outcomes including: a 90 Day Change@South Australia project; facilitating a 130-person community engagement forum; establishing a Premier appointed representational cross-sector stakeholder group; creation of three promotional videos; development of a website platform for users; and a youth engagement strategy. She also spoke widely about the initiative presenting to various government agencies and community stakeholders.

South Australia's Department of Premier and Cabinet Community & Stakeholder Engagement Initiatives

Jane was the lead and facilitated workshops on the *Better Together Learn & Lead* Training Program to over 400 government employees. Across government she advocated and promoted the culture change for best practice engagement with stakeholders and the community. She provided policy and engagement advice to the Premier, Ministers, chief executives and government advisers.

Jane provided advice and was an expert consultant to various government agencies engagement projects. She also contributed to multiple government engagement priorities including: *Simplify: Government's red tape reduction strategy*; *Better Together Showcases*; *Citizen's Jury*; *Bus to Business*; *Country Cabinet* and *YourSAy* engagements.

Contacts



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OBJECTIVE

**TO SEEK GREATER
COMMUNITY
INVOLVEMENT IN AND
AWARENESS OF ALL
SPORTS IN SOUTH
AUSTRALIA.**

EXPERIENCE

RACE DIRECTOR CITY-BAY FUN RUN 2004 – CURRENT

The Race Director is responsible for developing strategic directions and policy for committee approval and to develop event schedules and associated costings. Through building relationships, the Race Director is required to undertake high level negotiation with authorities and stakeholders. Further, using well developed leadership and management skills the Race Director shall lead staff and volunteers, manage finances, champion risk management, ensure insurance coverage is adequate as well as implementing up to date IT solutions. Using a hands-on approach, the Race Director ensures the smooth operation of events on site, including responsibility for event evaluation, pre and post event checks, and accurate course measurement and time recording.

More specifically, the Race Director is required to:

- Ensure the smooth running of City-Bay Fun Run events;
- Ensure the sound business operations of City-Bay Fun Runs Committee Inc.;
- Assist to continually develop City-Bay Fun Run Committee Inc events; and
- Contribute to the Effectiveness of the City-Bay Fun Run Committee Inc.

MANAGING DIRECTOR AUTOMOBILE SERVICES

1977 – 2007

I operated and managed my own Automotive Services businesses firstly in the retailing of fuel and mechanical repair and later concentrating solely on mechanical repair.

SKILLS

I am motivated by an absolute love of sport and believe that such a love contributes to past development of my knowledge and widespread expertise in a number of sports. I am passionate about sport and have been involved in the management and operation of both basketball and more recently athletics. My skills have been acknowledged by others with appointments of President and Vice President of Athletics South Australia and Norwood Basketball Centre respectively.

ATTRIBUTES

I believe I can offer an organization:

Passion;

Commitment;

Enthusiasm;

Encouragement for all participants;

Integrity;

Innovation;

Adaptability;

Vision;

And a results oriented focus.

ACKNOWLEDGEMENTS/AWARDS

- Life Member Athletics South Australia;
- Life Member Western Districts Athletics Club;
- Athletics South Australia Official of the Year 2003-2004.

VOLUNTEER EXPERIENCE & LEADERSHIP

- President Athletics SA Inc. 3 years (Current)
- Vice President Athletics South Australia Inc. 10 years (Previous).
- Board member of Sport SA (Previous)
- Board Member Australian Commonwealth Games Association (SA Division).
- Member and Executive Officer of City-Bay Fun Run Committee Inc (Current).
- Member of Executive Committee of South Australian Olympic Council (2008 - Current).
- Technical Official 2000 Olympic Games Sydney.
- Technical Official Commonwealth Games 2006 Melbourne.
- Appointed Technical Official 2018 Commonwealth Games Gold Coast.
- Official at Athletics South Australia Since 1998.
- Manager of Operations Athletics South Australia (2008 – 2009).